



Small Group Employer Enrollment Application

1-100 FTE Employees

Mailing Address:

Healthfirst Insurance Company, Inc., P.O. Box 1566, NY, NY 10277-2138

Broker Services: 1-855-456-3668 Employer Services: 1-855-949-3668

Please print neatly using black or blue ink, complete the enrollment form in full, and sign the last page. Incomplete or unsigned forms will not be processed.

Section 1 Group Information						
Full Legal Name of Company		Doing Busin	ess As (DBA	A)	Tax	(ID Number
Primary Business Address		City		Sta	te	Zip Code
County	Phone Number		Fax			
Plan Administrator/Contact's Full Name						
Address	City	State	Zip Code		Co	unty
Phone Number	Email Address					
Additional Contact		Additional P	hone Numb	er		
Additional Email						
What is the nature of your business/organiz	ation?					
Which of the following describes your busing Employer/Employee Group ☐ Business☐ Nonprofit ☐ Other Group (please describes)	s Association 🔲 I	•		zatior	n [] Partnership
Is your company or organization a subsidiar	ry, division, or affili	ate of another	company?		/es	□ No
Full legal name of each subsidiary and/or a covered (if applicable)	ffiliate company w	hose employe	es are to be		Tax	(ID Number

Section 2 Billing Inform	mation				
Send Billing Invoices to					
Contact Name			Title		
Address (if different from Section	n 1)	City	State	Zip Code	County
Phone Number	Fax		Email		
Section 3 Group Admi	nistratio	n_			
To be eligible for small group coverage, the group must be in New York state and have employees who live, work, or reside in the Healthfirst Insurance Company, Inc. service area (Bronx, Kings, Nassau, Suffolk, New York, Queens, and Richmond counties). Groups must have between 1 and 100 FTE employees. Sole proprietors are not eligible unless there is a minimum of two (2) individuals enrolling and one of the enrolling W-2s is a non-owner/non-spouse employee. Please contact Broker or Employer Services with any questions. Healthfirst Insurance Company, Inc. does not offer retiree coverage except in those instances where required by Federal law. 1. Requested Effective Date/ Note: Must be 1st of the month. Actual effective date will be assigned by Healthfirst if application is approved. 2. Total number of Full-Time Equivalent [FTE] employees? Total FTE employees means the average number of employees, including seasonal and/or part-time employees, during the prior calendar year, as calculated by 26 U.S.C. Section 4980H (c) (2). 3. Total number of eligible employees who live, work, or reside in the Healthfirst Insurance Company, Inc. service area being offered coverage through this product: Eligible employees are active employees of the employer and all of subsidiaries or affiliates of a corporate employer who work 20 hours or more per week and are eligible for health benefits through the employer's group health plan. Eligible employees include any person who is a common-law employee and who performs services for the company. 4. Total number of active employees enrolling:					
5. If enrolling former employee	-	_			
 6. Total number enrolling into coverage:					

Waiting Period/Classes If coverage is being limited to particular class(es) of employees, specify class definition(s) below. An employer may elect to offer coverage to a class of employees based on conditions pertaining to employment: geographic situs of employment, earnings, method of compensation, hours, and occupational duties. Although an employer may establish a class of employees who work fewer than 20 hours per week, Healthfirst Insurance Company, Inc. products are not available to employees who work fewer than 20 hours per week. If classes and waiting periods are not specified below, all employees who work 20 or more hours per week will be eligible for group health benefits under a Healthfirst Insurance Company, Inc. policy without a waiting period. New Employee Eligibility/CLASS I Definition of Class I:

Definition of Class I:
A) Eligibility/Effective Date of Coverage and Termination
Please choose one of the following two choices:
☐ Employees are eligible for coverage as of the date on which the employee completes ☐ 0 days ☐ 30 days ☐ 60 days ☐ 90 days of continuous service. Note: Period must not exceed 90 days. Employees will have 30 days to enroll once eligible for coverage. Coverage will be effective as of the date that the employee became eligible. Termination will be the date of termination of employment
☐ Employees are eligible for coverage as of the first day of the calendar month coinciding with or next following the date on which the employee completes ☐ 0 days ☐ 30 days ☐ 60 days Note: Period must not exceed 90 days. Employees will have 30 days to enroll once eligible for coverage. Coverage will be effective as of the date that the employee became eligible. Termination will be the last day of the calendar month.
B) Waiting Period for Rehires
Waiting period waived for rehires?
New Employee Eligibility/CLASS II
Definition of Class II:
A) Eligibility/Effective Date of Coverage and Termination
Please choose one of the following two choices:
 ☐ Employees are eligible for coverage as of the date on which the employee completes ☐ 0 days ☐ 30 days ☐ 60 days ☐ 90 days of continuous service. Note: Period must not exceed 90 days. Employees will have 30 days to enroll once eligible for coverage. Coverage will be effective as of the date that the employee became eligible. Termination will be the date of termination of employment
☐ Employees are eligible for coverage as of the first day of the calendar month coinciding with or next following the date on which the employee completes ☐ 0 days ☐ 30 days ☐ 60 days Note: Period must not exceed 90 days. Employees will have 30 days to enroll once eligible for coverage. Coverage will be effective as of the date that the employee became eligible. Termination will be the last day of the calendar month.
B) Waiting Period for Rehires
Waiting period waived for rehires?

HFIC-ER-Enrollment-1-20 www.healthfirst.org

Other Group Health Coverage					
If you have other group health coverage which is still active or which was terminated within the past 12 months, please complete the information below.					
Name of Insurer					
Address	City		State	Zip Code	County
Type of Coverage					
Effective Date of Policy		Term	ination Date o	of Policy	
Is the employer offering other group or HM0 Healthfirst product?* Yes N	-	to emp	loyees who a	re eligible for co	verage in a
List other current or past group health or HI	M0 coverag	e offer	ed by employ	er in the last thro	ee years:*
*Coverage will not be denied based on the responses to these questions.					
Section 4 COBRA Coverage					
COBRA/New York State Continuation of Coverage* Do you have any individuals currently covered by a COBRA continuation? Yes No If yes, how many? Are there any dependents of enrolling employees who are currently disabled or in the hospital? Yes No What is the length of the prior carrier's extension of benefits period for disabled employees or dependents?					
*See Employee Form for Start Date and Reason for COBRA eligibility.					

Section 5 Plan Se	lection		
PLAN SELECTION: Plea	ase write in the plan(s)	that you would like to o	ffer to your employees.
☐ Healthfirst Pro EPO			
Healthfirst Pro Plus EPC)		
young adult is unmarried; covering him or her as an York State and Healthfirst	ered under the subscriber's cer is not insured by or eligible for employee or member, whether Insurance Company Inc. servic are included in all plans. Any	r coverage under an employer- r insured or self-insured; and li ce area.	sponsored health benefit plan ves, works, or resides in New
	r the family planning benefit	• —	□ No
ii so, does your group war	it to opt out of offering family	y planning benefits?	es No
Section 6 Rate In	formation		
	t to the four-tier rate structur Please note that all four cat		
Plan #1:			
Employee	Employee + Spouse	Employee + Child(ren)	Family
Plan #2 (if applicable):			
Employee	Employee + Spouse	Employee + Child(ren)	Family
Dian #2 (if applicable).			
Plan #3 (if applicable): Employee	Employee + Spouse	Employee + Child(ren)	Family
Limpleyee	Employee 1 opease		lamiy
Plan #4 (if applicable):			- "
Employee	Employee + Spouse	Employee + Child(ren)	Family

Section 7 | Broker and/or General Agent Information

I hereby certify that I am not aware of any information not disclosed in this application by the client which may have bearing on this risk, for all products being applied for, including life insurance, if applicable.

I hereby certify that I am licensed to sell Healthfirst Insurance Company, Inc. Small Group products in the state of New York. I hereby certify that I have advised the client not to terminate any existing coverage until receiving written notice from Healthfirst that the coverage being applied for by this application is accepted.

	Broker	Co-Broker	General Agent
Name of Payee			
National Producer Number (NPN)			
Payee's SS # or Federal Tax ID #			
Commission Split			
Sales Representative			
Signature			
Date (MM/DD/YYYY)	/	/	

Section 8 | Broker and/or General Agent as Benefits Administrator

Authorization

The undersigned hereby requests Healthfirst to accept the Broker(s) and/or General Agent(s) named above as an authorized Benefits Administrator for purposes of processing any enrollment transactions for my company's Healthfirst policy (including, but not limited to, member enrollments, member terminations, member address changes, group contact changes, group address changes, plan renewal changes, and group contract terminations). This authorization shall be effective immediately and shall remain in place until it is expressly revoked by me in writing.

Further, I agree that my company will be bound by the actions performed by the herein-named Broker and/or General Agent pursuant to this Consent Form. Additionally, I agree that this Consent Form does not authorize anyone to receive individually identifiable health information about any member. I acknowledge that I must notify Healthfirst in writing to void this authorization for Broker and/or General Agent to act as benefits administrator in the event of a change in my company's Broker of Record.

Signature of Authorized Company Representative
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Section 9 | Applicant Agreement

This application and the premium rates proposed by Healthfirst are subject to approval, in writing, by Healthfirst. We retain the right to correct typographical errors or discrepancies prior to the effective date of coverage and to take other actions (for example, due to a misrepresentation of a material fact) as permitted by applicable state law.

I, the undersigned, on behalf of the above-named company, am applying for small-group health coverage and understand that the information provided will be used to determine eligibility for coverage, premium rates, and for other purposes. I confirm that all information gathered herein is accurately represented and complete, and that I am not aware of any material information that was not disclosed.

I confirm that the company employs no more than 100 eligible, active, permanent employees and no fewer than one eligible, active, permanent employee.

I understand that this application may be chosen for an audit to confirm the information provided. Audits may be conducted before or after enrollment. If documents reviewed or submitted during an audit show that the information provided on an application was false or that the group did not meet underwriting requirements, the group will not be enrolled (audit completed prior to enrollment) or will be terminated (audit completed post-enrollment). I understand that other audits may be conducted while the Group Policy and Group Agreement are in effect, and I agree that all documents or other information that may impact coverage or premiums will be available for inspection.

I hereby acknowledge and understand that this application does not constitute any obligation by Healthfirst to offer coverage and that no insurance will be effective unless and until the application is formally accepted in writing by Healthfirst, the entity underwriting the coverage. I hereby confirm that I will not cancel any group health coverage I may currently have in anticipation that this application will be accepted by Healthfirst. Final rates will be based on enrollment data as of the policy's effective date. No contract of insurance is to be implied in any way on the basis of completion and/or submission of this application.

If coverage is formally accepted, I understand that this application and any subsequent addenda (including, but not limited to, any member application forms and renewal certifications) will become part of the Group Policy and Group Agreement.

Any material misrepresentation within the application or the addenda (whether intentional or unintentional) may subject the group to termination or other action permitted by law.

The plan documents (including, but not limited to, the application, policy certificate(s), and riders) will determine the contractual provisions, including procedures, exclusions, and limitations relating to the plan, and will govern in the event they conflict with any benefits comparison, summary of coverage, or other description of the plan.

I agree to offer coverage to all eligible employees and that only those employees or former employees and their spouses or dependents who are eligible for coverage will be enrolled.

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and shall also be subject to a civil penalty not to exceed \$5,000 dollars and the stated value of the claim for each violation.

By signing below, (1) I am authorized to sign this Group Application, and (2) I agree to the terms and conditions of this Small Group Employer Application, the Group Agreement, and the Group Policy.

SUMMARY OF BENEFITS — PLEASE READ AND CHECK BELOW TO CONFIRM:

	TELMOL MEMORINE CHILDRE	
☐ In accordance with my contract	ct with Healthfirst to distribute inforr	mation related to enrollment/coverage
information, I will receive the S	Summary of Benefits and Coverage	(SBC) document associated with the plan
information referenced in this	application within seven business d	lays. I confirm that I will provide SBCs to
	•	regulation and guidance related to SBCs,
including the requirements for	timing and delivery.	
Applicant Company Name:		Signed at City, State:
Authorized Applicant Signature:		Official Title:
Print Name of Authorized Applican	nt:	Date:



Notice of Non-Discrimination

Healthfirst complies with Federal civil rights laws. **Healthfirst** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Healthfirst provides the following:

- Free aids and services to people with disabilities to help you communicate with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose first language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, call **Healthfirst** at **1-866-305-0408**. For TTY services, call 1-888-542-3821.

If you believe that **Healthfirst** has not given you these services or treated you differently because of race, color, national origin, age, disability, or sex, you can file a grievance with **Healthfirst** by:

- Mail: Healthfirst Member Services, P.O. Box 5165, New York, NY, 10274-5165
- Phone: 1-866-305-0408 (for TTY services, call 1-888-542-3821)
- Fax: 1-212-801-3250
- In person: 100 Church Street, New York, NY 10007
- Email: http://healthfirst.org/members/contact/

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights by:

- Web: Office for Civil Rights Complaint Portal at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
- Mail: U.S. Department of Health and Human Services 200 Independence Avenue SW., Room 509F, HHH Building Washington, DC 20201 Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html
- Phone: 1-800-368-1019 (TTY 800-537-7697)

ATTENTION: Language assistance services, free of charge, are available to you. Call 1-866-305-0408 (TTY 1-888-542-3821).	English
ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-305-0408 (TTY: 1-888-867-4132).	Spanish
注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-866-305-0408 (TTY: 1-888-542-3821).	Chinese
ملحوظة: إذا كنت تتحدث العربية، فسوف تتوفر خدمات المساعدة اللغوية لك بالمجان. اتصل برقم 0408-305-1-866 -1-288 (TTY: 1-888-542-3821).	Arabic
주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다 1-866-305-0408 (TTY: 1-888-542-3821).번으로 전화해 주십시오.	Korean
ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-866-305-0408 (ТТҮ: 1-888-542-3821).	Russian
ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-866-305-0408 (TTY: 1-888-542-3821).	Italian
ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-866-305-0408 (TTY: 1-888-542-3821).	French
ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-866-305-0408 (TTY: 1-888-542-3821).	French Creole
אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט 1-866-305-0408 (TTY: 1-888-542-3821).	Yiddish
UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-866-305-0408 (TTY: 1-888-542-3821).	Polish
PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-866-305-0408 (TTY: 1-888-542-3821).	Tagalog
লক্ষ্য করুনঃ যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃথরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন ১1-866-305-0408 (TTY: 1-888-542-3821).	Bengali
KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-866-305-0408 (TTY: 1-888-542-3821).	Albanian
ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-866-305-0408 (TTY: 1-888-542-3821).	Greek
خبر دار: اگر آپ ار دو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں TTY: 1-888-542-3821) .	Urdu